SERVANT PARTNERS | ANNUAL REPORT | 2019 SERVANT PARTNERS | ANNUAL REPORT | 2019







VISION 2030

After an 18-month long discernment process, Servant Partners is announcing Vision 2030: a ten-year vision to Build, Strengthen, and Bridge.

By 2030, we want to **Build** the organization up to 30-40 sites which are addressing the 9 Signs of a Transforming Community. This will require us to roughly double our current number of sites and staff. We will also empower our staff and local partners to flourish spiritually and professionally.

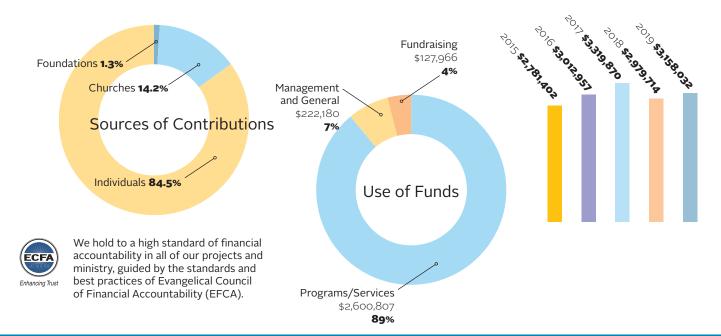
We will **Strengthen** our organization so that our structures and communications systems equip people for the work God has called them to. We hope to increase our funding significantly in order to bolster both our local work and recruiting of new staff. We want to be

a thriving organization where people of any cultural and socio-economic background can answer God's call to love marginalized urban communities.

Finally, we will **Bridge** our U.S. organization to other emerging national movements committed to addressing urban poverty. By 2030, we desire to develop a truly global organization with several indigenously-led national movements, of which the U.S. movement will be a part This is the most stretching aspect of our vision, but it recognizes what the Spirit is already doing in other parts of the world.

Please pray for us as we start to live into this new vision for the next season of growth. If you feel led to give towards this vision, you can do so at www.servantpartners.org/donate.

2019 FINANCES



COVID-19 RESPONSE If you are interested in supporting urban poor communities affected by the COVID-19 pandemic, visit www.servantpartners.org/covid19.

2019 ANNUAL REPORT



Transforming Communities with the Urban Poor

Dear Brothers and Sisters in Christ,

We live in challenging times. The world is swept by a pandemic that affects rich and poor alike. But urban poor communities will suffer the brunt of it. At our sites, our staff have supplied basic necessities to neighbors and mobilized their communities into response.

Additionally, the pandemic of racism continues inflicting sickening violence against the African-American community. Amid the murder of George Floyd and countless others, many lament continued abuses of power and disregard for Black life. We too grieve and seek justice

In such times, it is tempting to grow anxious and despondent. We may be tempted to focus on ourselves, or give in to despair. However, in I Thessalonians 4:13, Paul says that those of us who trust in Jesus cannot live like those who have no hope. It is precisely in times like these that the people of God must live out the Kingdom with generosity, justice, servanthood,

Although we are actively responding to these crises, Servant Partners is not primarily a relief agency. Rather, we are committed to the lengthy work of equipping people to seek holistic transformation in themselves and their communities, empowered by the Holy Spirit. We desire to see marginalized communities strengthened and flourishing despite hardships.

Growth is a sign of hope. God calls us not to settle for survival, but to pray for the growth of His holistic Kingdom, for the growth of the body of Christ and of the Spirit's work in our lives. Evil, like a weed or virus, can grow too, but we can rest assured that the Kingdom's expansion cannot be slowed. And one day, the Kingdom will choke out all that is invasive.

In Jesus' Hope, Derek and Lisa Engdahl General Directors

and compassion.

2019 BOARD OF DIRECTORS

Chris Hodge (Secretary/Treasurer) Senior Vice **President of Sales, Innovation Line**

Michael Mata Compassion Creates Change, Inc.

Florence Muindi Founding President/CEO, Life in Abundance International

Lindsay Olesberg Scripture Engagement Director, InterVarsity Christian Fellowship

Kevin Rhodes (Chair) Managing Partner, **Epiceutical Labs LLC**

Kristy Wallace Staff, Urban Resurrection InnerChange

Kevin Walton Senior Pastor, Bethany Baptist Church (Roseville, Minnesota)

SERVANT PARTNERS RESOURCES FOR MINISTR' **AMONG THE URBAN POOR**

Currently available at ServantPartnersPress.org, Amazon

and other major booksellers Seeds of Joy: The **Healing Power of City: A Guide Story-Prayer**

Thriving in the for Sustainable **Incarnational Ministry Among** the Urban Poor by T. Aaron Smith

Words to Walk By: A Discipleship Guide through the Sermon on the Mount by Chris Rattay soon to be out on audiobook

The Great Chasm: How to Stop Our Wealth from the Poor and God by Derek W. Engdahl

Separating Us from

Women of Color

Voices Rising:

Finding and Restoring Hope in the City edited by Shabrae Jackson Krieg and Janet Balasiri Singleterry

GIVE online at servantpartners.org

by Dorothy

Mathieson, PhD

PRAY for Servant Partners, our staff, and the communities where we work. Join our mailing list at servantpartners.org to get regular updates on our work and prayer requests.

FOLLOW us on Facebook (/servantpartners) and Twitter (@ServantPartners)

PARTICIPATE in one of our internships. We offer short-term domestic and international opportunities in addition to our two-year information

JOIN US! Work to break the cycle of urban poverty. Email us to learn more about joining Servant Partners staff.





minister to an increasingly

When we first arrived, we

noticed that most churches

weren't active with people

in the neighborhood," Mark

reflected. "We wanted to

start a new expression of

church in the community,

would feel welcome."

where everyone living here

Though their call was strong

Jennie and Mark hit several

walls. Without other staff

or local help, they initially

did everything themselves—

from preaching to childcare.

Overwhelmed, they decided

perfecting Sunday services to

developing local leaders. After

they invited neighbors to start

initiatives within the church,

leaders stepped up. And La

Luz en el Barrio thrived.

Today, local leaders are a

driving force within the

church. Sixteen local leaders

regularly minister in various

capacities within the church

They completed an English

discipleship school with

eight leaders, and plan to

start a Spanish discipleship

school this year. While the

creates strong language

four Bible studies are in

and English members

meet together monthly

Spanish, and both Spanish

Mexico-United States border

divisions, two of the church's

to shift their focus from

diverse neighborhood.

THRIVING AT THE BORDER

A Church Welcomes and Develops Migrant Leaders

SAN ANTONIO, TEXAS

Gisela hails from San Pedro Sula, Honduras-known as the "murder capital of the world." Fleeing gang violence, deindustrialization, and widespread corruption, Gisela migrated to Eastside San Antonio, Texas. When she encountered Iglesia La Luz en el Barrio, she found a new home.

"This church has helped me a lot, and I feel very welcome here." she said. "I host Bible studies at my house in Spanish, which have been very good for my family. The church is also helping me prepare for marriage with my partner of nine years, because we want to be obedient to

God in every area of our lives." Gisela's story of transformation is one of many at La Luz en el Barrio The church congregation of 100 is made up completely of Eastside locals, mainly migrants from Latin America and longtime African American residents. When Servant Partners staff Jennie and Mark Cloherty planted the church four years ago, they sought to

'We've seen God break down barriers of culture and segregation that have existed in neighborhoods like this," Mark said. "People are building relationships with one another, and God is working through very difficult and impossible circumstances in peoples' lives."

to sustain relationships

with one another.

Jennie and Mark are also increasingly involved at the border, working with organizations and migrants in navigating the complex and traumatic terrain of border migration. When Gisela's brother was detained by immigration enforcement for six months, La Luz en el Barrio helped her family access legal support. He's

since returned to his family.

"We've gone through four, five situations like that," Mark recounted. "God has taught us much about churchplanting among people who have experienced significant trauma. We've learned that this is slow work, and there is much need for patience."

Life at the border can be defined by hostile barriers, but La Luz en el Barrio stands

as a thriving beacon of refuge, healing, and community in Eastside San Antonio

WELDING

A Welding Program Quietly Disciples Students

PHILADELPHIA, PENNSYLVANIA

"We need to talk about Jesus more in this class!" Hector exclaimed. Dan's face went pale with shock. Hector was not a pastor or priest, but a streethardened neighborhood leader challenging Dan to share his faith. As they talked, Dan realized that God was using Hector to shape their welding program—not simply benefit from it.

When Dan Anderson stumbled into a welding project during his internship with Servant Partners in South Los Angeles, he never anticipated what would come of it. Two years later, he and his wife Denise moved to a predominantly Puerto Rican and African American neighborhood in North Philadelphia, where he enrolled in a nearby welding



THERAPY

Hector Pérez, and they began dreaming together about creating a similar program to meet their community's needs. After much prayer, planning, and partnership, Relgnite Philly was born—a community-driven welding and fabrication shop that supports North Philadelphia with affordable job training, community projects, and a welcoming space.

> half years ago, Relgnite Philly has blossomed into a fruitful welding program. They have completed six classes with 36 students, and in the last three, every student received a welding credential. But most remarkably, Dan's ministry through Servant Partners has given the program a uniquely holistic focus.

Since its inception two and a

Instructor James Blocker trains students in gas cylinder safety

during one of

Relgnite Philly's

welding classes

program. Through the class, he

connected with his neighbor

"It's more than a job training

program," Dan said. "We've built a sense of community within the class. People engage in round table discussions and Bible studies, whereas in most welding schools, people work by themselves and it's purely skills-focused. Though a job can be transformative, there are deeper things in people's lives that God is interested in working on. We're not about achieving a middle-

At Reignite Philly, students learn welding skills—but also engage in team-building activities on topics like perseverance. The program's four local leaders connect students' professional and personal lives, equipping them with tools to manage both.

class lifestyle; we're about

in people's whole beings."

God bringing transformation

Often lacking a supportive community and positive social spaces in the neighborhood,



students are eager to immerse themselves in these conversations. Many of them have been through prison or rehabilitation programs, and Relgnite Philly's program offers a rare space for personal, professional, and spiritual development

"This class has been an amazing escape from outside drama,' one student said. "When I go into the booth and put my helmet down, it's just three hours of me and that metal. get to work on myself for a little while, and not worry about everything else going on in my life. It's therapy."

Students coined the term "welding therapy" to describe the program: a chance to not only leave the drama of daily life—but also step into holistic professional and personal development.

"I've learned to let God grow this program the way he wants to," said Dan. "God isn't sending us as only a jobs program; he's been sending us to work on community projects and peoples' character. It's quiet—but transformational—discipleship."

What started with an unexpected opportunity in Dan's internship evolved into a locally-led ministry, connecting neighbors across North Philadelphia with a



GENTLY PERSEVERING

Overwhelmed with family challenges, Evan [above] wanted to give up on welding. Dan and Hector encouraged him, gently inviting him to persevere through the class. And he did! He received his certification and landed an excellent job at North Philadelphia's regional transportation service. When he returned to speak to the students, he shared that he couldn't have made it without Dan and Hector's encouragementsomething that doesn't happen often in most welding programs.

CLASSES

FEMALE TUDENTS

OF STUDENTS RECEIVED WELDING **CERTIFICATIONS** IN LAST THREE CLASSES

spiritual haven, jobs training, and holistic discipleship.

REFUGEES **RECLAIM HOPE**

Refugees Experience Hope Through Civic Leadership

THE MIDDLE EAST

How do you measure a community's hope? Servant Partners staff James and Zoe Williams have been asking this question as they journey with a Middle Eastern refugee community awaiting resettlement.

"We don't just want to cultivate hope for the future, but hope for today." Zoe said. "Often, our neighbors will talk pessimistically about the present and optimistically about the future. They'll say 'Life here is hell; we can't wai to leave for America.' We want to change the way our neighbors see their lives."

Six years ago, James and Zoe felt a strong call to minister to refugees. But as access to war-torn countries is often limited, they relocated to the Middle East to discern other ministry opportunities. In God's mysterious way, they ultimately found themselves living and working among a large refugee community displaced by war.

The Middle East has received millions of people fleeing war, genocide, and persecution in surrounding countries. As refugees, they are highly marginalized—enduring severe racism, poverty, and trauma. As James and Zoe spoke with neighbors, they learned that refugees and

relationship with outsiders and non-governmental organizations. Due to a long history of misguided external assistance, many refugees had been disempowered and developed an unhealthy dependency on foreign aid. When James and Zoe started the community center in 2016 they aimed to support the refugee community in building

locals alike had an unhealthy

"We wanted to help the community inspire hope amongst themselves," Zoe said.

upon their internal strengths.

and lead this transformation.

relationships with one another

Nadima, a young refugee woman, befriended two men in English class, Faheem and Marwan. These three come from tribes that would not normally associate with one another, and their friendship would have been frowned upon. Their classroom conversations turned into a deep friendship, and they would often be found joking together after class. After their final exam, the instructor



"There are many professionals and well-educated folks among refugees, but because they're not in their home country, they can't practice those things. The community center develops peoples' gifts, skills, and assets to help others develop as well.

Built on core values of hope, development, and family, the community center provides a space for refugees to plan and lead programs they desire in the community, replacing their former dependency with sustainable transformation. Despite strong divisions in the community, refugees are crossing tribal, religious, and gender lines to build

waiting around for almost an hour. When he asked why, they insisted that they wait for Marwan to finish his exam so they could all walk home together—a daily routine they had grown to love.

The center's classes, workshops, and refugee-led programs have enhanced civic involvement and educational access, but they have also provided a space for hope to thrive despite poverty, trauma, and prejudice. Hope is often difficult to create, quantify, or fight for. But when a community experiences it, it transforms everything



STARTING TO **DREAM AGAIN**

When Syed was asked

about his plans for the future, he was struck. In his home country, people are so worried about living through the day, that they do not think at all about the future or discuss it with others. Through the center's work, Syed dreams of inspiring change in future generations and wants to study history, so he can teach others and improve his home country

LEADERS

REFUGEES **NVOLVED IN** (TINUMMO: **RGANIZING**

INITIATIVES

REFUGEES

CLASSES